



PEC LIMITED
FLATTED FACTORY COMPLEX
JHANDEWALAN, NEW DELHI 110055

Date: 25-07-2023

Circular No. 07 /2023

SUBJECT: RECONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE UNDER SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION & REDRESSAL) ACT, 2013

In accordance with the provision contained in Section 4 of **The Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013**, the Internal Complaints Committee of PEC for redressal of complaints of sexual harassment of women at workplace is reconstituted with the following composition:

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| 1. Ms. Monisha Lakra, Joint General manager | Chairperson |
| 2. Ms. Sumati Anand, Advocate | Member |
| 3. Ms. Madhumita Soreng, Senior Manager | Member Secretary |
| 4. Ms. Pragya Shrivastava, Senior Manager | Member |
| 5. Ms. Sarla Som, Deputy Manager | Member |

The tenure of the above Committee will be for a period of three years from the date of their nominations.

This issue with the approval of the Competent Authority.


Madhumita Soreng
Senior Manager (F&A)

Distribution:

-All employees